



SUSTAINABILITY REPORT 2022

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SUSTAINABLE DEVELOPMENT GOALS

Our Approach to Sustainability

Most industries look at environmental, social, and governance (ESG) issues to be increasingly important for companies, and to share corporate responsibility when it comes to ecological, social, and economic impact of their business operations.

FPG Insurance recognizes its responsibility to act on sustainability by supporting The Sustainable Development Goals (SDG), as well as being transparent in the initiatives the company that contributes to the SDG thrusts.



AT A GLANCE

ENVIRONMENTAL IMPACT



429,605.35 KWH

FPG INSURANCE HEAD OFFICE IS LOCATED AT ZUELLIG BUILDING, A LEED-CERTIFIED COMMERCIAL BUILDING AT THE HEART OF MAKATI CENTRAL BUSINESS DISTRICT.

THE BUILDING IS EQUIPPED WITH A DOUBLE-GLAZED LOW E-CURTAIN WALL, DAYLIGHT DIMMING, MOTION SENSORS, HIGH-EFFICIENCY BUILDING MANAGEMENT, AND AN AIR CONDITIONING SYSTEM THAT IS CAPABLE OF REDUCING ENERGY CONSUMPTION.



IT ALSO HAS AN EFFICIENT CENTRALIZED AIR CONDITIONING SYSTEM AND CO2 SENSORS THAT REGULATE THE SUPPLY AND FLOW OF FRESH AIR.



THE ZUELLIG BUILDING IS CAPABLE OF HARVESTING RAINWATER AND HAS LOW-FLOW AND WATER-SAVING FIXTURES TO ACHIEVE WATER EFFICIENCY.



138^{M3} (CUBIC METER)

GOOD HEALTH & WELL-BEING



ALL EMPLOYEES

HAVE PARTICIPATED IN HEALTH & WELL BEING ACTIVITIES IN 2022.



SAFETY SEAL FOR COVID 19 PROTOCOL



HEALTH & WELLNESS VIRTUAL SESSIONS

- MENTAL HEALTH TALK
- FITNESS CLASS



ALCOHOL STATION



REGULAR HEALTH BULLETINS

- HEAT STROKE
- DENGUE
- MONKEY POX
- TUBERCULOSIS



REGULAR OFFICE DISINFECTION



TEMPERATURE SCANNING

AT A GLANCE

EMPLOYEE ENGAGEMENT ACTIVITIES

-  **EMPLOYEE SURVEY**
-  **FATHER'S DAY**
-  **PEER-TO-PEER RECOGNITION (YOU ARE AWESOME)**
-  **VALENTINE'S DAY**
-  **OFFICE DECORATION HALLOWEEN CONTEST**
-  **RECOGNITION OF EXCELLENCE (SINAG AWARDS)**
-  **BOWLING TOURNAMENT**
-  **E-SPORTS TOURNAMENT (MOBILE LEGENDS BANG BANG)**
-  **SALES AWARDS & PERFORMANCE RECOGNITION**
-  **MOTHER'S DAY**
-  **YEAR END COMPANY CELEBRATION**

- Employee access to quality essential health care services and access to safe, effective, quality, and affordable medicine

GENDER EQUALITY



COMPANY CODE OF CONDUCT



ANTI-SEXUAL HARASSMENT POLICY

61%

OF THE TOTAL COMPANY PERSONNEL ARE FEMALE

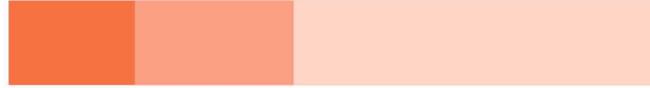


8% FEMALE MANAGERS AND EXECUTIVES
17% FEMALE LEAD AND SUPERVISORS
36% FEMALE STAFF AND ASSOCIATES

- FPG Insurance continues to ensure equal opportunity for all existing and future members of the company. FPG Insurance embraces diversity at work which is being shown through its no-discrimination hiring process, different employee engagement activities, employee career development, and benefits.

AT A GLANCE

PARTNERSHIPS FOR THE GOALS



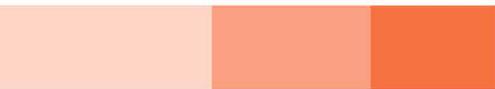
GCASH PARTNERSHIP

In July 2022, FPG Insurance, in partnership with the country's leading e-wallet app GCash, officially launched a home fire insurance product focusing on protecting the contents of the policyholder's home against conflagration. By partnering with GCash, FPG Insurance ensures that more Filipino can access and purchase this product.



FPG MONEymax

FPG Insurance partners with Moneymax the largest personal finance marketplace in the Philippines. Moneymax known for its online financial comparison platform and marketplace creates opportunities for FPG Insurance to offer more insurance products and enables access to affordable insurance coverage to Moneymax's subscribers nationwide.



CORPORATE SOCIAL RESPONSIBILITY

FPG INSURANCE SUPPORTS UNDERPRIVILEGED COMMUNITIES

During the holidays in 2022, FPG Insurance partnered with Namana Crafts operated by GT Artesania, Inc. to help support underprivileged communities through Filipino-made crafts, including the assembly and distribution of the products.

With a common goal to help provide opportunities for communities who are unemployed, FPG Insurance supported Namana Crafts through the purchases of specially designed umbrellas and greeting cards. Part of the proceeds of this initiative has benefitted the underprivileged community of Taguig. FPG Insurance distributed the Namana Crafts products to its chosen business partners.



Namana
Crafts



AT A GLANCE

GLANCE

BUSINESS IMPACT



RANKS 3RD

IN THE NON-LIFE INSURANCE INDUSTRY FOR NET INCOME

Based on Insurance Commission's Statistics as of 31 December 2022, Performance of Non-Life Insurance Companies Based on Submitted Unaudited Quarterly Reports on Selected Financial Statistics (QRSFS)

WITH ALMOST

400

EMPLOYEES



SUSTAINABLE DEVELOPMENT GOALS

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