

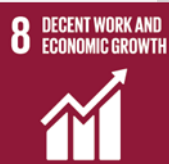
SUSTAINABILITY REPORT 2020

Support for the Sustainable Development Goals



Achieve gender equality and empower all women and girls

Through our **Orange Circle** we are able to support women and members of the LGBTQ+ Community by providing them an insurance cover.



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

With our **MyProtection Mate**, we are able to provide workers with comprehensive cover for Accidental Death, Permanent Total Disablement, Permanent Partial Disablement as well as Medical Reimbursement for them and their families.



AT A GLANCE

**Issued
Policies**

187,374

Php 4.5 bln Gross Written Premium

**Claims
Transactions**

22,895

Php 1.4 bln Worth of Claims Settled

**Investment
to
Community**

Php 500K

Worth of Charitable Donations

**Regular
Jobs
Sustained**

435

Number of Employees

ECONOMIC

AT A GLANCE



Investing For a Sustainable Future

FPG Insurance has been supporting renewable energy by deploying its full capacity for various solar farms in the country.



Going Paperless

We save a lot of natural resources and reduce our environmental impact as we go into paperless processes and transactions. More than 50% of our policies are issued electronically.

430,000 kWh

FPG Insurance's Head Office is located in a LEED Certified building in Makati Central Business District.



The building is equipped with a double glazed Low- E curtain wall, daylight dimming, motion sensors, and high-efficiency building management, and air conditioning system which is capable of reducing energy consumption.

Also, it has efficient central air conditioning system and CO2 sensors that regulates the supply and flow of fresh air.



163^{m3}

Our building is capable of harvesting rainwater and has low-flow/water-saving fixtures to achieve water efficiency.

ENVIRONMENT

AT A GLANCE

People and Culture

265

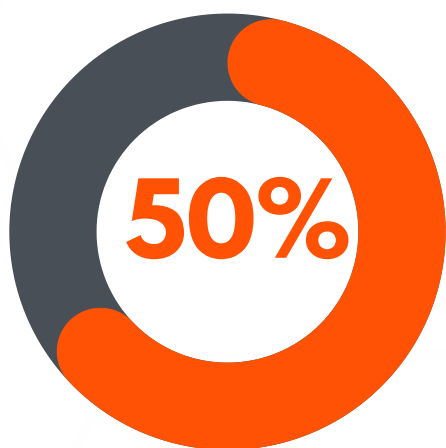


Female Employees

170



Male Employees



More than 50% of our Top Management are women.

8hrs.

Average training hours provided to both women and men of our workforce



We have provided trainings on mental health and on HIV-AIDS

SOCIAL



AT A GLANCE

People and Culture

Equal Opportunity for All

In our recruitment and hiring process, we have a zero tolerance on any forms of discrimination against prospective employees.

Workplace Conduct

All of our employees are expected to abide with the regulations and maintain the highest form of integrity and respect for human rights.

Health and Safety

During the start of the COVID-19 Pandemic, we have implemented security measures, observance of social distancing, wearing of facemasks, and sanitization of the workstations. We also provided our employees' health kits to ensure their well-being.

Access to online medical consultation was available for our employee's health-related concerns. Aside from this, we have also instituted regular health reminders and awareness on COVID-19 via email.

Learning and Development

We ensure that our workforce undergo reskilling and cross-functional training to enable them in adopting the corporate objectives.

SOCIAL



AT A GLANCE

300K
worth

Medical-Surgical Masks were donated to Ospital ng Makati during the COVID-19 outbreak

Hygiene kits were distributed to our employees in support of their overall well-being.

more than
500



We supported children residing in railway-adjacent impoverished communities by giving them school supplies, food bundles, and toys

50 **Families**

benefited from the Christmas Gift basket given to marginalised families in Tondo, Manila

100 **Dogs**

We have given grooming kits, vitamins and pet care items for animals affected by the Typhoon in San Mateo, Rizal.

SOCIAL



FPG insurance

